

# Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

Firm name: **LHP Chartered Accountants**

ICAEW firm number (C00/A00): **C003636896**

Number of employees:

Completed questionnaires: **48**

## 1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="2"/> Partner	<input type="text"/>
Other Chartered Accountant	<input type="text" value="2"/> Partner	<input type="text" value="1"/>
Other accountant	<input type="text"/> Partner	<input type="text" value="1"/>
Legally qualified	<input type="text"/> Partner	<input type="text"/>
Other legal	<input type="text"/> Partner	<input type="text"/>
Other profession	<input type="text"/> Partner	<input type="text" value="1"/>
Direct support staff	<input type="text" value="6"/>	
Other	<input type="text" value="10"/>	
Prefer not to say	<input type="text"/>	
<b>Total responses for question 1:</b>	<b>48</b>	<b>Total</b>

## 2 AGE

<input type="text" value="12"/> 16-24	<input type="text" value="13"/> 25-34	<input type="text" value="9"/> 35-44	<input type="text" value="8"/>
<b>Total responses for question 2:</b>	<b>48</b>	<b>Total</b>	

## 3 GENDER

<input type="text" value="13"/> Male	<input type="text" value="35"/> Female	<input type="text"/> Trans	<input type="text"/>
<b>Total responses for question 3:</b>	<b>48</b>	<b>Total</b>	

## 4 DISABILITY

(a)

<input type="text" value="1"/> Yes	<input type="text" value="47"/> No	<input type="text"/> Prefer not to say
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(b)  Yes, limited a lot     2 Yes, limited a little     46 No     Prefer

**Total responses for question 4:**    **48**    **Total**

## 5 ETHNIC GROUP

### Asian/Asian British

Bangladeshi     Chinese     Indian   

### Black/African/Caribbean/British

African     Caribbean     Any other Black/African/Caril

### Mixed/multiple ethnic groups

White and Asian     White and Black African     White and Black Caribbean

### White

48 British/English/Welsh/Northern Irish/Scottish     Irish   

### Arab

Arab

### Other

Other ethnic group     Prefer not to say

**Total responses for question 5:**    **48**    **Total**

## 6 FAITH

Buddhist     32 Christian     Hindu   

No religion     12 Prefer not to say

**Total responses for question 6:**    **48**    **Total**

## 7 SEXUAL ORIENTATION

Bisexual     Gay man     Gay woman /lesbian     48

**Total responses for question 7:**    **48**    **Total**

## 8 SOCIO-ECONOMIC BACKGROUND

(a)	<input type="text" value="11"/> Yes	<input type="text" value="13"/> No	<input type="text" value="23"/> Did not attend	<input type="text" value="1"/>
(b)	<input type="text" value="45"/> UK state school	<input type="text" value="2"/> UK independent/fee-paying school		<input type="text"/>
<b>Total responses for question 8:</b>			<b>48</b>	<b>Total</b>

## 9 SOCIAL MOBILITY

(a)	<input type="text" value="9"/> Yes	<input type="text" value="36"/> No	<input type="text" value="2"/> I don't know	<input type="text" value="1"/>
(b)	<input type="text" value="2"/> 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma <input type="text"/> NVQ Level 1, Foundation GNVQ, Basic Skills <input type="text" value="7"/> 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A*-C), School Certificate, 1 A level/2+ <input type="text" value="3"/> AS levels/VCEs, Higher Diploma <input type="text" value="2"/> NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, <input type="text" value="1"/> Diploma <input type="text"/> Apprenticeship <input type="text" value="6"/> 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Dipl <input type="text" value="4"/> NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC N <input type="text" value="1"/> RSA Advanced Diploma <input type="text" value="15"/> Undergraduate degree (eg, BA, BSc) <input type="text" value="1"/> Master's degree (eg, MA, MSc) <input type="text"/> Doctorate degree (eg, PhD) <input type="text" value="4"/> NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level <input type="text" value="3"/> Professional qualifications (eg, teaching, nursing, accountancy) <input type="text"/> Other vocational/work-related qualifications <input type="text"/> Non-UK qualifications <input type="text"/> No qualifications <input type="text"/> Prefer not to say			
(c)	<input type="text" value="3"/> Yes	<input type="text" value="37"/> No	<input type="text" value="8"/> I don't know	<input type="text"/>

(d)  Yes                       No                       I don't know                     

**Total responses for question 9:**                      **48**                      **Total**

**10 CARING RESPONSIBILITIES**

(a)  Yes                       No                       Prefer not to say

(b)  No                       Yes, 1-19 hours per week                     

Prefer not to say

**Total responses for question 10:**                      **48**                      **Total**

**REVIEW FINDINGS**

To summarise the findings of this questionnaire, we have a mixture of ICAEW qualified, other within our practice, from graduate level through to senior accounts staff who have been in the and this is down to a lot of females only applying for jobs in our area. None of our staff mem ethnicity, faith and sexual orientation.

**END OF SURVEY**

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Manager	<input type="text" value="1"/> Qualified	<input type="text" value="3"/> Training
Manager	<input type="text" value="3"/> Qualified	<input type="text" value="1"/> Training
Manager	<input type="text" value="4"/> Qualified	<input type="text" value="7"/> Training
Manager	<input type="text"/> Qualified	<input type="text"/> Training
Manager	<input type="text" value="1"/> Qualified	<input type="text"/> Training
Manager	<input type="text" value="5"/> Qualified	<input type="text"/> Training

**checked. Please proceed to next question**

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45-54	<input type="text" value="5"/> 55-64	<input type="text"/> 65+	<input type="text" value="1"/> Prefer not to say
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**checked. Please proceed to next question**

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Other	<input type="text"/> Prefer not to say
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**checked. Please proceed to next question**

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prefer not to say

**checked. Please proceed to next question**



Pakistani  Other Asian

Caribbean/Black British

Other mixed/multiple ethnic background

Gypsy or Irish Traveller  Any other white background

**checked. Please proceed to next question**



Jewish  Muslim  Sikh  Any other religion

**checked. Please proceed to next question**



Heterosexual/straight  Other  Prefer not to say

**checked. Please proceed to next question**

Prefer not to say

Attended school outside the UK

1 Prefer not to say

**checked. Please proceed to next question**

Prefer not to say

3

, RSA

oma

ational,

Prefer not to say

Prefer not to say

**incorrect. Please review**



Yes, 20-49 hours per week

Yes, 50 or more hours per week

**checked. Please proceed to next question**



Chartered accountant, accounts assistants within the company. We have a wide range of ages in the industry for over 30 years. We have a large number of women working for the company, and we have people with any form of disability, but we are a diverse company and welcome all people, of all

