

Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

Firm name: LHP Chartered Accountants

ICAEW firm number (C00/A00): C003636896

Number of employees: 49

Completed questionnaires: 32

1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="5"/> Partner	<input type="text"/>
Other Chartered Accountant	<input type="text" value="4"/> Partner	<input type="text"/>
Other accountant	<input type="text" value="4"/> Partner	<input type="text"/>
Legally qualified	<input type="text" value="2"/> Partner	<input type="text"/>
Other legal	<input type="text"/> Partner	<input type="text"/>
Other profession	<input type="text" value="1"/> Partner	<input type="text"/>
Direct support staff	<input type="text" value="15"/>	
Other	<input type="text"/>	
Prefer not to say	<input type="text" value="1"/>	
Total responses for question 1:	32	Total

2 AGE

<input type="text" value="6"/> 16-24	<input type="text" value="9"/> 25-34	<input type="text" value="5"/> 35-44	<input type="text" value="8"/>
Total responses for question 2:	32	Total	

3 GENDER

<input type="text" value="9"/> Male	<input type="text" value="23"/> Female	<input type="text"/> Trans	<input type="text"/>
Total responses for question 3:	32	Total	

4 DISABILITY

(a) Yes No Prefer not to say

(b) Yes, limited a lot Yes, limited a little No Prefer

Total responses for question 4: **32** **Total**

5 ETHNIC GROUP

Asian/Asian British

Bangladeshi Chinese Indian

Black/African/Caribbean/British

African Caribbean Any other Black/African/Cari

Mixed/multiple ethnic groups

White and Asian White and Black African White and Black Caribbean

White

32 British/English/Welsh/Northern Irish/Scottish Irish

Arab

Arab

Other

Other ethnic group Prefer not to say

Total responses for question 5: **32** **Total**

6 FAITH

Buddhist 21 Christian Hindu

6 No religion 5 Prefer not to say

Total responses for question 6: **32** **Total**

7 SEXUAL ORIENTATION

Bisexual Gay man Gay woman /lesbian 30

Total responses for question 7: **32** **Total**

8 SOCIO-ECONOMIC BACKGROUND

(a) Yes No Did not attend

(b) UK state school UK independent/fee-paying school

Total responses for question 8: **Total**

9 SOCIAL MOBILITY

(a) Yes No I don't know

(b)

1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma

NVQ Level 1, Foundation GNVQ, Basic Skills

5+ O levels (passes) / CSEs (grade 1) / GCSEs (A*-C), School Certificate, 1 A level/2-

AS levels/VCEs, Higher Diploma

NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma

Diploma

Apprenticeship

2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Dip

NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC N

RSA Advanced Diploma

Undergraduate degree (eg, BA, BSc)

Master's degree (eg, MA, MSc)

Doctorate degree (eg, PhD)

NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level

Professional qualifications (eg, teaching, nursing, accountancy)

Other vocational/work-related qualifications

Non-UK qualifications

No qualifications

Prefer not to say

(c) Yes No I don't know

(d)	<input type="text" value="1"/> Yes	<input type="text" value="28"/> No	<input type="text" value="2"/> I don't know	<input type="text" value="1"/>
Total responses for question 9:			35	Total

10 CARING RESPONSIBILITIES

(a)	<input type="text" value="1"/> Yes	<input type="text" value="29"/> No	<input type="text" value="2"/> Prefer not to say	
(b)	<input type="text" value="29"/> No	<input type="text" value="1"/> Yes, 1-19 hours per week		<input type="text"/>
	<input type="text" value="2"/> Prefer not to say			
Total responses for question 10:			32	Total

REVIEW FINDINGS

To summarise the findings of this questionnaire, we have a mixture of ICAEW qualified, other ages within our practice, from graduate level through to senior accounts staff who have beer company, and this is down to a lot of females only applying for jobs in our area. None of our people, of all ethnicity, faith and sexual orientation.

END OF SURVEY

Manager Qualified Training

Manager Qualified Training

Manager Qualified Training

Manager Qualified Training

Manager Qualified Training

Manager Qualified Training

checked. Please proceed to next question

45-54 3 55-64 1 65+ Prefer not to say

checked. Please proceed to next question

Other Prefer not to say

checked. Please proceed to next question

Prefer not to say

checked. Please proceed to next question

Pakistani

Other Asian

Asian/Black British

Other mixed/multiple ethnic background

Gypsy or Irish Traveller

Any other white background

checked. Please proceed to next question

Jewish

Muslim

Sikh

Any other religion

checked. Please proceed to next question

Heterosexual/straight

2 Other

Prefer not to say

checked. Please proceed to next question

Prefer not to say

Attended school outside the UK

3 Prefer not to say

checked. Please proceed to next question

Prefer not to say

.3

i, RSA

loma

lational,

Prefer not to say

Prefer not to say

incorrect. Please review

Yes, 20-49 hours per week

Yes, 50 or more hours per week

checked. Please proceed to next question

Chartered accountant, accounts assistants within the company. We have a wide range of experience in the industry for over 30 years. We have a large number of women working for the company. All staff members have any form of disability, but we are a diverse company and welcome all